

HELP END THE LEGACY OF SLAVERY AT UVA

**Tell UVA President Jim Ryan that the University
of Virginia must pay all its workers, including
contract workers, at least \$15 an hour.**

Jim Ryan
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**UVA must join the growing list of public universities who have
already agreed to pay their workers at least \$15 an hour:**

University of California
Columbia University
Duquesne University
University of Minnesota

New York University
State University of New York
University of Rochester
University of Washington

UVA Medical Center, too, must pay workers higher wages, joining:

University of Maryland Medical Center
University of Pittsburgh Medical Center
Beth Israel Deaconess Medical Center

Boston Medical Center
Johns Hopkins Hospital
Tufts Medical Center

The money is there to make this happen:

The value of the UVA endowment (July 2018) is \$6.4 BILLION.

Some current UVA pay rates:

- Jim Ryan, President – \$750,000 (plus \$270,000 in deferred compensation, bonuses, fees)
- J.J. Davis, VP/CEO– \$550,000 (plus bonuses and fees)
- Liz Magill, VP/Provost (2019) – \$675,000 (plus signing bonus, allowances, fees)
- The average salary of a full professor: \$165,321
- Mike London, former coach – got \$2.7 million to stop coaching
- Dave Leitao, former coach – got \$2.1 million to stop coaching
- Pete Gillen, former coach – got \$2 million to stop coaching
- Al Groh, former coach – UVA was willing to pay him \$4.3 million to stop coaching

It is absolutely immoral that any worker at the University of Virginia is not paid at least \$15 an hour. Call Jim Ryan today and demand that UVA begin to end its legacy of slavery by paying its workers a fair wage.

